



# Philmont Scout Ranch

# Conservation Department

17 Deer Run Road · Cimarron, NM · 87714 · (575) 376-2281 x1249

- Position(s):** Stand Exam Crew Member
- Reports to:** Conservation Foreman and Associate Director of Conservation
- Dates:** February 26, 2018 – April 20, 2018
- Positions:** 6-8 crew members will be hired

### **Job Summary:**

A Stand Exam Crew Member is part of a team hired to collect forest measurements throughout the Valle Vidal Unit of Carson National Forest and the Elliott Barker State Wildlife Area. This project is funded by the United States Forest Service (USFS) Collaborative Forest Restoration Program. This will be a physically and mentally demanding position. The project must be completed on time, and field work will continue regardless of changes in weather and working conditions. Crew members will work in pairs, collecting data using common forestry tools and high precision GPS units. Accurate and precise data collection is essential. Crew members will operate out of the historic Ring Ranch cabin in the Valle Vidal. The work schedule will usually be five days on, followed by two days off.

### **All Applicants Must:**

- Be over 18 years of age.
- Be able to acquire a Philmont Driving Permit.
- Be prepared for strenuous workdays, in remote locations, which include hiking and working on rough terrain, in all weather conditions, for 9-12 hours.
- Be prepared to spend up to 5 consecutive nights per work hitch in undeveloped backcountry campsites.
- Meet the BSA height/weight requirements for high-adventure activities.
- Provide a completed Annual Health and Medical Record upon arrival at Philmont.
- Exemplify the rules, regulations, policies, and procedures described in the Philmont Staff Guidebook and presented during staff training.
- Maintain a clean and approachable look, adhering to the standards for personal appearance described in the Philmont Staff Guidebook.
- Maintain a friendly, helpful, and respectful attitude while providing extraordinary customer service to Philmont's participants, visitors, and employees.

## **Desired Experience:**

Stand Exam Crew Members will receive comprehensive training. Experience in ecological monitoring, laboratory data collection, plant identification, GPS/GIS and land navigation are desired. Crew members must be prepared for a strenuous work environment. A positive mental attitude and strong self-motivation are essential for success in this position. Success of the project depends on meticulous crew members with high attention to detail and a high tolerance for varied environmental conditions.

## **Duties & Responsibilities:**

- Work with a partner to complete daily tasks assigned by the Stand Exam Crew Foreman/Assistant Foreman.
- Implement the Common Stand Exam protocol at predetermined survey plots throughout the exam area.
- Navigate to each survey plot using map, compass and GPS.
- Maintain assigned equipment as directed, including specialized forestry tools, GPS/data recorder, vehicles and crew spike camp gear.
- Be constantly alert to the welfare and safety of scouts, advisors, coworkers, and anyone else in the vicinity of your work site. Demonstrate good situational awareness.
- Be a good team member, sharing in the cooking, cleaning and other responsibilities required.
- Enthusiastically carry out the mission of Philmont Scout Ranch by completing other duties as assigned by any member of the Conservation Leadership Team or other Philmont Managers.

## **Training Opportunities:**

Stand Exam Crew Members will have excellent opportunities to learn and practice professional forestry skills. The crew receives technical guidance and training from USFS personnel, Philmont's natural resource professionals, and the New Mexico Forest & Watershed Restoration Institute at Highlands University. Training in necessary backcountry skills will also be provided.

## **To Apply:**

All applicants should use Philmont's [Seasonal Staff Application](#). Please include a resume and cover letter with the application, and submit it via email, fax, mail or in person at Philmont Camping Headquarters. Cover letters should address your interest in the position and how the experience will help you toward your personal or professional goals. Applications will be evaluated as received; opportunity is open until all positions are filled.

## **Questions:**

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